

## Chapter 200

Since Zhang Fan has promised others, he will do it. It is really difficult to find talents in the medical industry. There are a lot of graduates, but it will take five years for graduates to work. Only after five years of exercise can they be on duty independently and deal with routine diseases independently. If their condition is fierce or rare, there is no way, so there are several ways to fill a hospital at one time, One is to recruit leaders directly, one leader for each department, and then recruit ordinary doctors to fill in.

The advantages are obvious. When the leaders arrive, the hospital departments can open for business. The disadvantages are also obvious. The boss is subject to these leaders. When these experts cannot be satisfied, the relevant departments are facing closure.

The other is to cooperate with public hospitals in relevant areas. The advantage is that some relevant treatment can be carried out through public hospitals, and the disadvantages are also obvious. When the relationship is not hard or the interests are insufficient, the cooperation is dissolved. Moreover, there is no contract for this cooperation. If there is no contract, it is verbally agreed by the president.

The other is the merger, which involves the annexation of the surrounding small hospitals, such as the unit hospitals of some factories and mining enterprises and the internal hospitals of some schools, and then the excavation of the relevant doctors as a whole. The advantage is that these doctors are basically mature, but the disadvantage is that they can only deal with common diseases.

The best way is to train doctors by yourself, which is the most expensive and time-consuming method with the highest premature death rate. However, the advantage of this method is the most obvious. As long as the doctor is mature, it is very difficult for other peers to poach.

Zhang Fan's method is very simple, that is, go to the acupuncture to find someone. The reason why doctors can stay in the county hospital is also very simple. First, they do not have enough education, second, they do not pass the technology, and third, they are family factors.

In modern China, the trend of going to rural areas is very strong. People with a little ability are unwilling to stay in rural areas and small cities. They will not stay in small places for the sake of their children or for the sake of others.

High quality medical care and education are increasingly concentrated in big cities. In those years, almost every village in many villages had primary schools, but now, there is only one primary school in more than a dozen villages. Moreover, teachers are not focused on teaching, and they are all thinking

about how to transfer to the city. So this is an opportunity. Zhang Fan still doesn't worry about national affairs, so his difficulties need to be solved by county hospitals and township hospitals.

The first stop was Quark County Hospital. Zhang Fan waved a hoe to dig the corner of Shi Lei. Old Zou pretended to faint at the critical moment, so that the suspense of the Dean fell directly on Shi Lei's head. The thin surgeon, visible to the naked eye, became rich in a few weeks. When Zhang Fan saw Shi Lei again, he couldn't believe that such a cautious person is so heroic now!

At the weekend, Quark County Hospital finally called Zhang Fan for consultation. Lao Zou's way is too strange. A Dean keeps an eye on small money. The hospital is not a second dealer. The hospital can make money by reputation, not by power!

"Director Zhang, ha ha. It's been a long time! We must not be drunk today. We all came out of the second foreign studies department. We must help my brother in the future. Don't worry about the expenses. I won't treat you badly, your brother." After the operation, Shi Lei called Zhang Fan into the Dean's office. They sat together and chatted.

Shi Lei, who usually draws ten Yuan Snow Lotus, has now upgraded to thirty Red Snow Lotus and threw one to Zhang Fan. Zhang Fan didn't refuse because he wanted everyone.

"President Shi, as soon as you take office, the atmosphere in this hospital is different. You still have high means!" Zhang Fan took the opportunity of lighting a cigarette and held Shi Lei. The people Zhang Fan wants to dig have goals. Ye Bo of the second Department of Surgery, Wang Sha of Pediatrics, and the director of the first Department of Surgery.

Ye Bo and Wang Sha from the second Department of External Medicine will definitely stay in the county hospital for a short time. They are both married. What they face immediately is to have children. Once the children are older, they will definitely find a way to go to the city. These two people have enough education and work hard enough. They are definitely good workers. Now, the director of the first foreign language department is short of money and can't be supported by the county hospital. Instead of taking advantage of others, it's better to find your own men.

"Ah! You can talk. When President Batuba was there, President Batuba regarded you as his heart and flesh. No one is allowed to say that you are not good. Old Zou came, and you took the exam. You see, now my brother is on the stage. How about you help me? I'll give you a vice president directly." Shi Lei is pulling a relationship. They are both Batu's lineage, and the hospital must have tough doctors in surgery if it wants to develop.

For the vice president, that is to say, after all, he Shi Lei doesn't have the right. He also knows that Zhang Fan won't come. It's just a joke.

"Laugh at me! Hey, brother, I wish I had your ability. We'll have surgery. Administration is done by smart people!" Zhang Fan goes around with Shi Lei with a teacup. Now is not the time to show his moves.

"I know that the water in the hospital in Quark county is too shallow to support a big dragon like you, but to be honest, you have to help me. Now, Lao Chen not only left, but also took his apprentice. Now the orthopedic department of the second Department of surgery has been directly abandoned, and you can't even fix a simple limb. Now people in the hospital are worried. You have to think of a way for my brother."

"There are ways, but it depends on what you think, brother." Zhang Fan said.

"Tell me first and I'll listen." Shi Lei is a human spirit. He doesn't scatter eagles when he doesn't see rabbits. Besides, Lao Chen and Li Liang have countless relationships with Zhang Fan. When he thinks about it, he knows it's not good.

"You see, the college students who didn't leave that year are getting married and having children. It won't take a few years to be next year. The county hospital is definitely another peak period of resignation. Do you think so?"

"I won't put the file. I'll see who can go." Shi Lei sat up straight and said that he couldn't help paying no attention to it. Zhang Fan of the county hospital and his gang have got up and are the backbone of the section. Although they don't close the Department, it's also traumatic.

"Brother, you'll be angry. What files do people want when they go to a private hospital? Besides, if they really want to go to a superior hospital, can you really hold on?"

"Tell me."

"A large number of people have been recruited this year and take the road of training. Recruit twenty and leave at least five or six." Zhang Fan said.

"But there are places in this training unit. There are only a few places in your hospital every year, and the places in each county and township are limited." Shi Lei thought for a moment and said that he couldn't see Zhang Fan's purpose clearly. He said that Zhang Fan really thought for him. He absolutely didn't believe it.

Although he and Zhang Fan didn't stay in the same department for a long time, he knew Zhang Fan very well. Zhang Fan's eyes are either surgery or something related to surgery. When he was in the county hospital, those who have a good relationship with Zhang fan are top technicians!

"Train me to solve it for you!"

"You're not here to amuse your brother. I'll give you the people, and then? I guess they all go and can't

come back. I think we'd better forget it! You'd better take your operation fee and go back to the city. Come early next time there is an operation! " As soon as Shi Lei listened, he was ready to stop chatting with Zhang Fan!

"Stone yard, sit down first and listen to me finish talking to you."

"OK, I'll give you face, but don't even think about digging people!"

"Look, if they really want to go, can you stop them? If you can't stop it, the most is to set some obstacles. And I'm not really digging for trained talents like you. Do you know Lao Chen's current hospital? "

"Well! Yes, isn't it in the hospital next to the maternal and child hospital, but I'm also curious. The maternal and child hospital is so generous that they can share equipment and resources? " Shi Lei leaned over and asked. His curiosity about this kind of thing is always greater than his specialty.

"Your brother is also a leader. Can I say such a simple thing?"

"Oh!, Understand? Understand! " Shi Lei said and pointed up.

"Look, Lao Chen, the experts in their hospital are almost all experts invited by the bird market. These doctors are serious masters. Even in the bird market, they are also the masters of graduate students and doctors. Now the hospital is not famous. You can quickly send people to study when you are not famous. You can send three young doctors to your hospital every year, I don't believe there's not even a talent? "

"But the problem is that if you become a talent, you won't come back." Shi Lei said with a frown.

"What's the trend now? The medical industry has higher and higher requirements for academic qualifications. The municipal hospital no longer wants undergraduates, and Lao Chen's hospital can't accommodate so many people. Where can he go if he doesn't come back?"

"Go to other private hospitals or secondary hospitals in the city." Shi Lei said reluctantly.

"You don't even believe what you say. Go to someone's hospital? At home? It's not humiliating enough. They will never go, and the secondary hospitals in the urban area now clearly stipulate that no one should go until they are in charge. Where do you think they can go? "

"Yes, please tell me. You've been talking for so long. What do you want to do?"

"I want to take three people!"

"Yebo? Older than? Who else? " Shi Lei looked at Zhang Fan and asked.

"Wang Sha!"

"Shh! You're so cruel. You're going to close the door!" Shi Lei took a breath of air conditioning.

"I don't want to hire people, but step by step. I'll contact your training first and let them go when you have enough talents. At that time, brother, you can't block the door and let people go!"

"What's your way? The whole medical community in tea vegetable city knows you. Now you start digging people. How are you going to be a boss? I wonder why you eat so deep!"

"Ha ha! Brother thinks highly of me. I'm just helping others and making hard money!" As soon as Zhang Fan said this, Shi Lei understood.

"Technology shares?"

"Yes!" Zhang Fan must explain clearly to Shi Lei, otherwise it will be a trouble for Shi Lei to stick to the file.

"Great! You boy, how long have you just graduated? With fame and money! It's really jealous. OK, just do as you say, but old brother, I have a small request!"

"Brother, you can't embarrass me!" Now Zhang Fan is qualified to bargain with Shi Lei.

"Look at what you said. Am I too hard for you? When you came to the hospital after graduation and you went to the municipal hospital, old brother, I didn't take care of you. You see, the operation fee is given according to the highest standard. Just steal it. It's not a big deal. When I'm the host, you call out Lao Chen and the real boss of their hospital and have a meal together. It's considered to implement this matter again."

"No problem, it's a small thing. You call in advance when you come to the city. As long as I don't go to work, I'll invite you!"

"Our brothers don't care about this. That's OK. Go and say it yourself. If you can't dig, it depends on your ability!"